

IN-N-OUT BURGER® OPENS FIRST IDAHO LOCATION IN MERIDIAN

IRVINE, CA – In 1948, Harry and Esther Snyder opened the first In-N-Out Burger, a 10' x 10' drive-thru hamburger stand. A year later, Harry introduced his newly-developed two-way speaker box, which allowed guests to order without leaving their cars. Today, hamburgers are still made-to-order, shakes are still made with real ice cream, and In-N-Out Associates are still treated like family. Beginning December 12, 2023, In-N-Out hamburgers, fries, and shakes will be served in Idaho as the first location opens in Meridian.

As with all locations, fresh ingredients will be supplied to the store from In-N-Out. Hamburger patties are made from 100% American beef and whole chucks are boned and ground by In-N-Out's own butchers. All patties are produced and delivered fresh throughout the week to the stores and are never frozen. French fries are made from fresh, whole potatoes and are hand diced.

Valene Henriquez, who is a 23-year veteran with In-N-Out, will manage the Meridian restaurant located at 3520 E. Fairview Avenue. The restaurant will employ approximately 80 In-N-Out Burger Associates with a starting wage of \$17.50 per hour. There will be one drive-thru lane, indoor seating for 84 guests, and a covered patio with outdoor seating for 32 guests. All In-N-Out Burger locations are open daily from 10:30 a.m. to 1:00 a.m. and until 1:30 a.m. on Friday and Saturday.

As part of its Mission Purpose Statement, In-N-Out Burger is committed to assisting all communities in its marketplace to become stronger, safer and better places to live. Through the In-N-Out Burger Foundation and the Slave 2 Nothing Foundation, In-N-Out supports nonprofit efforts that are making a difference in the fight against child abuse, substance abuse and human trafficking. In support of causes close to its heart, In-N-Out is proud to provide assistance directly to the local nonprofit community, and partner with Boise Rescue Mission Ministries to distribute essential care supplies to individuals experiencing homelessness.

In-N-Out currently has locations throughout California, Nevada, Arizona, Utah, Texas, Oregon and Colorado. In-N-Out was founded by Harry and Esther Snyder and is still owned and operated by the Snyder family. None of the units are franchised.

The corporate offices are located at 4199 Campus Drive, Suite 900, Irvine, CA, 92612.