<u>IN-N-OUT BURGER®</u> OPENS IN BRIGHTON, COLORADO

IRVINE, CA—In 1948, Harry Snyder opened the first In-N-Out Burger, a 10' x 10' drive-thru hamburger stand, and introduced his newly developed two-way speaker box, which allowed guests to order without leaving their cars. Today, hamburgers are still made-to-order, shakes are still made with real ice cream, and In-N-Out Associates are still treated like family. Beginning May 9, 2025, In-N-Out hamburgers, fries, and shakes will be available at our newest location in Brighton, Colorado.

As with all locations, fresh ingredients will be supplied to the store from In-N-Out. Hamburger patties are made from 100% American beef, with whole chucks boned and ground by In-N-Out's own butchers. All patties are produced and delivered fresh throughout the week to the stores and are never frozen. Fresh whole produce is prepared daily by Associates at every restaurant, and French fries are hand-diced from fresh whole potatoes.

Brianne Lipton, who has been a veteran of In-N-Out for 11 years, will manage the Brighton restaurant, located at 3860 Eagle Boulevard. The restaurant will hire Associates in the upcoming months with a starting wage of \$19.50 per hour. There will be one drive-thru lane, indoor seating for 84 guests, and a covered patio with outdoor seating for 28 guests. All In-N-Out Burger locations are open daily from 10:30 a.m. to 1:00 a.m. and until 1:30 a.m. on Friday and Saturday.

In-N-Out currently has locations throughout California, Nevada, Arizona, Utah, Texas, Oregon, Colorado, and Idaho. In-N-Out was founded by Harry and Esther Snyder and is still owned and operated by the Snyder family. None of the units are franchised.

The corporate offices are located at 4199 Campus Drive, Suite 900, Irvine, CA, 92612.

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